



432 NO-MAD'S C.I.C

Adult Safeguarding Policy

Policy Review Date – 1st November 2023

This policy applies to all our members and volunteers, or anyone working on behalf No-Mad's Art operations and projects. 432 NO-MAD'S C.I.C are a creative a registered CIC (Community Interest Company) 14222242. The companies' activities will provide benefit to artists of all demographics (age, nationality and gender). It will also focus on youth and disadvantaged communities.

This policy applies to all staff, volunteers and collaborating artists who partake work, either paid or voluntary with 432 NO-MAD'S C.I.C

It is the responsibility of all collaborating artists, staff and volunteers to report safeguarding concerns and adhere to the set out policy.

Staff members, volunteers and artists collaborating with 432 NO-MAD'S C.I.C will need to undertake Enhanced DBS checks as part of our safeguarding policy.

Staff, volunteers and external artists will be working with vulnerable adults on a regular or one-to-one basis but nonetheless recognise the importance of understanding vulnerabilities associated with adults at risk, as well as how to safeguard them. As such this document sets out our Adult safeguarding policy and procedures to follow if any of our members or volunteers considers someone to be at risk. This policy should be read alongside our constitution.

- To protect adults at risk who participate in 432 NO-MAD'S C.I.C art activities
- To provide to our staff and volunteers with the overarching principles that guide our approach to safeguarding and protection of adults at risk.

The primary focus for safeguarding is to promote well-being and prevent abuse and neglect happening in the first place, ensure the safety and wellbeing of anyone who has been subject to abuse or neglect, take action against those responsible and learn lessons and make changes; which will be achieved by putting the person at the very centre.

This Policy should be read in conjunction with the Care Act 2014 and the Safeguarding Vulnerable Groups Act 2006. Adults at risk means adults who need community care services because of mental or other disability, age or illness and who are, or may be unable, to take care of themselves against significant harm or exploitation.

The term replaces 'vulnerable adult'. This policy applies to all our members, volunteers or anyone working on behalf of 432 NO-MAD'S C.I.C

432 NO-MAD'S C.I.C in Portsmouth believes that adults should never experience abuse of any kind. We have a responsibility to promote the welfare all adults and keep them safe. We are committed to practice in a way that protects them.

What is Abuse? - Abuse is something that is done to another person, without their full understanding or consent that harms them in some way.

Anyone can be an abuser – Abuse can happen anywhere, for example in the vulnerable adult's own home, in a residential or nursing home, in a hospital, prison or day centre.

Below are some signs of abuse, although staff and volunteers should be aware this is not an exhaustive list:

1. Neglect – a failure to provide suitable care or attention to the point where someone's health is affected.
2. Physical Abuse includes hitting, pinching, deliberately giving too much medication or physically restraining someone in an inappropriate way.
3. Financial Abuse includes taking another person's money or possessions; pressure in connection with wills, property or financial transactions.
4. Sexual Abuse includes any sexual act to which the vulnerable adult has not consented and may not understand.
5. Psychological Abuse can happen where someone is isolated, verbally abused or threatened.
6. Discrimination includes any type of abuse aimed at a vulnerable adult because of e.g. their colour, religion, appearance or sexuality.
7. Institutional Abuse – abuse occurring in a social or health care establishment that may range from poor practice to ill treatment and gross misconduct.

We recognise that:

- All adults, regardless of age ,disability, gender, racial heritage, religious belief, sexual orientation or identity , have a right to equal protection from all types of harm or abuse
- Some adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or others issues.
- Working in partnership with adults is paramount to promoting the welfare of all adults. We will seek to keep adults at risk safe by:
 - Valuing them ,listening to and respecting them
 - Recording and storing information professionally and securely, and sharing information about safeguarding and good practice with everyone we work with
 - Using our safeguarding procedures (see below) to share concerns and relevant information with agencies that need to know and adults at risk and any allegations against staff and volunteers appropriately.

- Creating and maintaining an anti-bullying environment.
- Ensuring that we provide a safe physical environment for all who use our services, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.

Adult Safeguarding Procedures Reporting Concerns

Safeguarding is everyone's responsibility. If you see, hear or suspect a vulnerable adult is being abused in any way, you must do something about it.

If a staff or volunteer suspects there is a risk of harm or harm is occurring they should in the first instance establish if an adult at risk is in immediate danger.

If there is no immediate danger but the member/volunteer is concerned the adult is at risk they should contact the Safeguarding Officer – Rishil Patel 07956271383, who is the Lead Officer for Safeguarding. In the event Rishil Patel is unavailable they should contact Majid Dhana on 07501302160, who is the Deputy Officer for Safeguarding. The concerns should be discussed and both parties should record this in their safeguarding log.

Alternatively use the following contacts:

Adult Social Care Helpdesk: First point of contact for all social care calls. Information and advice. Tel: 02392 680810 Care Direct is open to take calls between 8.00 am to 8.00 pm Monday to Friday and from 9.00 am to 1.00 pm on Saturdays.

Outside these hours and on Sundays and Bank Holidays, in emergency only, please contact our Emergency Duty Service (see below).

Safeguarding team Portsmouth City Council have a small but dedicated and versatile safeguarding team. Contact Safeguarding team Phone via Adult Social Care Helpdesk Email- **PortsmouthAdultMASH@gcsx.gov.uk**. Emergency Duty Service: Tel: 0845